*Talent that drives business results*

*Hiring people with IDD yields multiple dividends, including the addition of highly motivated employees, demonstrating an inclusive and diverse culture that’s attractive to critical talent pools and improves customer satisfaction.*

\***Straightforward employment packages**

The Arc Eastern Connecticut tailors each employment package –from individual employees to supervised groups--to meet the specific needs of your company. Job profile matching and guided onboarding are readily available.

\***Working Job Coach**

Each group or individual is paired with a job coach who provides onsite support and is a liaison between the employee, the employer and The Arc’s administrative team.

*Did You Know . . .*

**--Talent shortage is among the top 10 critical human capital issues for 2019.**

**--Improving the productivity of the workforce is the top priority for organizations, cited by 78% of high-performance organizations of 1,000 employees or more.**

The Arc Eastern Connecticut’s Employment program serves people with IDD ages 16 and up **throughout eastern Connecticut,** providing **Group and Individual Supported Employment**, Transitional Services for students and adults, and Day programs.

\***Tax Credits and Incentives**

You may be eligible for significant tax credits and incentives when you hire an individual with IDD.

\***No Overhead**

When your business supports a group of employees, The Arc takes care of Worker’s Compensation, training costs and transportation.

\***Great Publicity**

The Arc will promote your company in newsletters, social media, our website, press releases and articles, and our Annual Report.

*Find out more about how your business can benefit from hiring employees with intellectual and developmental disabilities.*

**In the Northeast:** Call Jennifer Ricci, Director of Transitional and Employment Services, at (860) 928-4727.

**In the Southeast:** Call Bonnie Jones, Director of Business Development and Transition at (860) 449-1529 x 301.

***TheArc*ECT.org**

**1**



Our Employment Partners

in eastern Connecticut

The Arc ECT is proud to partner

with employers committed to

Real Work for Real Pay

at minimum wage or higher



B.J.’s Wholesale Club

Burnett’s Landscaping

CW Resources—The US Naval Submarine Base

Camp Harkness

DDS, Norwich

DXC Technology

Fleet Reserve Association

Gemma E. Moran United Way Food Center

Groton Marriott

Heritage Pines Condos

Holiday Inn of Norwich

Horses Healing Humans/Stonington Bed & Breakfast

Local Creations at Groton Senior Center
Lowe’s Distribution Center Plainfield

Mike Smith Transmissions

Mohegan Sun

New London Library

Rawson Materials

The *Resident* newspaper

Rite-Aid

Seely-Brown Village

ShopRite New London

Stop & Shop – Groton and Waterford

The 100th Aviation and Repair Depot (AVCRAD)

Walmart Brooklyn and Putnam

Waterford Community Center

Whitcraft

Employment opportunities in both Group-Supported and Individual-Supported Employment, combined with cutting-edge projects and microbusinesses, generate employment opportunities in the following fields:

\* Culinary Arts

\* Agriculture/Aquaponics

\* Retail

\* Cleaning/Hospitality

\* Landscaping

\* Recycling

The Arc Eastern Connecticut

Main Offices:

125 Sachem St.

Norwich, CT 06360 (860) 889-4435

TheArcECT.org

**“I challenge corporations worldwide to hire people with intellectual or developmental disabilities.”**

**Anthony Kennedy Shriver**

Founder and Chairman

Best Buddies International